

OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT

Adriatic 42 Yard is a regional leader and destination of choice committed to provide Yacht Repair and Services that meets or exceeds customer expectations. As part of its journey towards “ZERO HARM”, leadership in AD42 is committed to continue the actions towards Zero Harm to People, Assets, Community, and the Environment within our business. Adriatic 42 strives to achieve Occupational Health & Safety (OHS) Excellence by ensuring our initiatives are aligned with the best practices, continual improvement, and in line with AD42’s Principles, HSE Pillars and Policies.

We are committed to:

- Proactively identify hazards and effectively mitigate associated OH&S risks.
- Comply with or exceed all applicable legal and other requirements.
- Provide appropriate resources and information to allow the effective pursuit of Excellence within the areas of OHS.
- Provide safe and healthy working conditions appropriate to the context of the Organization and to the specific nature of its OHS Risks and Opportunities.
- Prevent work related injury and ill health to employees and interested parties.
- Work with our interested parties to enhance their Occupational Health and Safety performance.
- Set OHS Objectives and Targets as a measure of the overall success of the company and monitor Continual Improvement of the OHS Management System.
- Promote and maintain a healthy and safe work environment for workers & interested parties and their wellbeing.
- Communicate, consult, and involve participation of workers, workers representatives and interested parties on OHS matters.
- Provide training, engagement opportunities and information to our employees to enhance competency and capability to work safely.

Adriatic 42 authorizes “STOP WORK AUTHORITY” and empowers personnel entering our facilities to intervene in a safe and respectful manner when observing any unsafe act or unsafe condition and to stop a task that presents an unacceptable level of risk.

The Policy shall be communicated and made available as documented information to employees and interested parties.

Adriatic 42 Occupational Health & Safety Management System is designed to support this statement and subject to periodic review.


Klaus Borgschulte
CEO

Adriatic 42 Yard
October 2025

“ZERO HARM”
To People, Assets, Community, and the Environment.